

## THIS IS TO CERTIFY THAT

**Ana Carolina Faedrich dos Santos**

**Has successfully completed Innopeda® for Managers.**

The Turku University of Applied Science organised the training from June 2022 to May 2023.

The training comprises online and in-person reflective group-based theoretical and practical assignments, activities, discussion and feedback for implementing principles of Innovation Pedagogy in the Educational Institution.

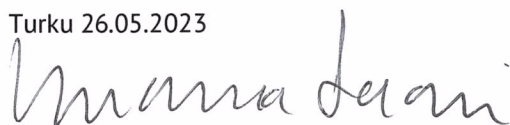
**The Innopeda® for managers' training covered the following topics:**

- Innovation Pedagogy Framework for Managers
- Innopeda® Managing the change in education
- Innopeda® Enhance Quality in Learning through Innovation Pedagogy
- Innopeda® Assessment practices in support of change (including an introduction to FINCODA)
- Implementing Innovation Pedagogy in your educational institution
- Innopeda® In Action: Case examples
- Group Development task

This is to certify that the above person has acquired an understanding of innovation pedagogy as a strategic approach and as a practical application at the institutional level. The person will also have adopted innovation competencies for their daily activities in the educational environment.

The role of the Innopeda® for Managers is to ensure managers can implement organisational changes, work towards a sustainable future for the institution and recognise people in the changing process.

Turku 26.05.2023



Susanna Saari  
Head of Innopeda Training Center



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